



DEPARTMENT OF THE ARMY
2ND BATTALION, 6TH AIR DEFENSE ARTILLERY
1612 RANDOLPH ROAD
FORT SILL, OKLAHOMA 73503

REPLY TO
ATTENTION OF:

ATSA-TPY

25 AUG 2025

MEMORANDUM FOR All Personnel, 2-6 ADA BN

SUBJECT: Policy Letter #2 - Equal Opportunity (EO)

1. References:

a. AR 600-20, Chapter 6, Army Command Policy, 6 February 2025

2. Policy. As Commander for the 2nd Battalion, 6th Air Defense Artillery Regiment, Fort Sill, I am fully committed to the Army Equal Opportunity Program for all personnel assigned or attached to this command. I am personally committed to ensuring everyone has a command climate that treats all members based on fitness, merit, and capability without regard to any unlawful discrimination based on race, color, sex, sexual orientation, religion, or national origin. I challenge each Soldier, Family member, and DA Civilian to take an active role in ensuring the success of this program. It is to everyone's benefit that we live, work, and socialize in harmony with one another.

3. Every member of the 2nd Battalion, 6th Air Defense Artillery Regiment is afforded equal treatment regardless of race, gender, age, color, religion, national origin, and sexual orientation. Every Soldier in the Battalion can use established complaint procedures and the chain of command without fear of reprisal, coercion, or intimidation.

4. In conjunction with the Equal Opportunity Program, military personnel must reject participation in extremist organizations and activities. Involvement in these organizations threatens the good order and discipline of this command and will not be tolerated.

5. Discrimination based upon race, color, sex, sexual orientation, religion, or national origin is contrary to good order and discipline. Military personnel who violate this policy may be subject to UCMJ action.

6. Commanders will examine any allegations of discrimination thoroughly and promptly. Commanders will ensure all unit personnel are prohibited from taking any actions that might discourage Soldiers or family members from filing a complaint or seeking assistance to resolve an equal opportunity grievance. Assigned personnel are prohibited from taking or threatening to take any actions of reprisal against any individual seeking redress through, or cooperating with, the Equal Opportunity Office, Inspector General, or Law Enforcement. This does not preclude commanders from acting against Soldiers who file fraudulent complaints or give false statements.

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7. Any commander, or Equal Opportunity Leader, who receives a complaint, regardless of the category or EO relevance, will, within 24 hours, contact the Fort Sill Equal Opportunity office for guidance and assistance in resolving the complaint.
8. As your Battalion Commander, I am committed to resolving EO issues with assistance of our Battalion EOL and Brigade EOA offices as well as the Fort Sill Inspector General or EO office.
9. A copy of this statement will be permanently posted on the unit bulletin board and in work areas.
10. Point of contact for this memorandum is the undersigned at michael.m.goglia.mil@army.mil.

A handwritten signature in black ink, appearing to read "M. Goglia", is positioned above the printed name.

MICHAEL M. GOGLIA
LTC, AD
Commanding