



DEPARTMENT OF THE ARMY
2ND BATTALION, 6TH AIR DEFENSE ARTILLERY
1614 RANDOLPH ROAD
FORT SILL, OK 73503

REPLY TO
ATTENTION OF:

ATSA-TPY

19 June 2018

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy Letter 4 - Sexual Assault Prevention and Response (SAPR)

1. References. AR 600-20, Army Command Policy, 06 November 2014, 30th ADA Brigade Policy Memo #4, CG Policy Memo 16-27, Prevention of Sexual Harassment and Sexual Assault and Treatment of Complainant and Victims, 15 August 2016.

2. Policy. The intent of this policy letter is to ensure all Soldiers and DOD Civilians are aware of the Sexual Harassment/Assault Response & Prevention (SHARP) program which includes: intervention, prevention, victim advocacy, and support.

a. Sexual assault is defined as intentional sexual contact, characterized by use of force, physical threat or abuse of authority or when the victim does not or cannot consent. Sexual assault includes rape, nonconsensual sodomy (oral or anal sex), indecent assault (unwanted, inappropriate sexual contact or fondling), or attempts to commit these acts. Sexual assault can occur without regard to gender or spousal relationship or age of victim. "Consent" will not be deemed or construed to mean the failure by the victim to offer physical resistance. Consent is not given when a person uses force, threat of force, or coercion or when the victim is asleep, incapacitated, or unconscious.

b. Other sex-related offenses are defined as all other sexual acts or acts in violation of the Uniform Code of Military Justice that do not meet the above definition of sexual assault, or the definition of sexual harassment as promulgated in DOD Directive 1350.2, Department of Defense Military Equal Opportunity. Examples of other sex-related offenses could include indecent acts with another and adultery.

3. Procedures. Sexual assault is a criminal offense that degrades mission readiness and limits how U.S. Army teams work effectively. Every Soldier who is aware of a sexual assault should immediately (within 24 hours) report incidents without fear of reprisal or re-victimization. Sexual assault is incompatible with Army values and is punishable under the Uniform Code of Military Justice and other Federal and local civilian laws.

4. Soldiers must be on guard to protect fellow service members from potential sexual assaults by specifically engaging in "bystander intervention" meaning service members watch out for each other to prevent sexual assaults.

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5. The 2nd BN 6th Air Defense Artillery will use training, education, and awareness to minimize sexual assault incidences. It is important to promote sensitive handling of victims of sexual assault with dignity, fairness, and respect. The goal of the SHARP Program is to offer victim assistance and counseling, to hold those who commit sexual assault offenses accountable; to provide confidential avenues for reporting by utilizing proper guidelines, and to reinforce a commitment to Army values.
6. This policy applies both on and off post and during duty and non-duty hours as well as to working, living, and recreational environments. This includes both on- and off-post housing.
7. Any person in a supervisory or command position will ensure all unit members receive proper training and education. At minimum, leaders in 2-6 ADA will address the prevention of sexual assault at every safety briefing.
8. Individuals who feel that they have been a victim of sexual assault should report it to the proper agencies. Appropriate agencies to resolve these issues include the chain of command, the UVA, SARC, CID, MPI, medical professionals, Chaplain, and the Inspector General. Anyone who reports instances of sexual assault will be protected from any acts or threats of reprisals.
9. Sexual assault in 2nd BN 6th Air Defense Artillery will not be tolerated. I expect leaders at every level to take proactive steps to prevent sexual assault as well as responding to offenses. This includes educating Soldiers and civilians, creating awareness in the area of sexual harassment and taking appropriate action against those who exhibit the behaviors listed above.
10. A paragraph on risk mitigation for SHARP incidents will be included on all risk assessments.
11. This Commander's Policy Memorandum supersedes all previous policies related to this subject.
12. A copy of this policy memorandum, the 30th ADA Brigade Policy #4, the Fort Sill Commanding General's Prevention of Sexual Assault and Treatment of Victims Policy, CG Policy Memo 16-27 will be posted in every Soldiers room and common area in the Brigade, as well on the SHARP bulletin boards.



CEDRIC G. LEE
LTC, AD
Commanding

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Distribution:

CDR/1SG – HQ/A, B, C