



ARMY VOLUNTEER CORPS

BILL OF RIGHTS & RESPONSIBILITIES

LOYALTY

- ★ The right to be valued as an equal partner within the organization
- ★ The right to feel that efforts have a purpose and contribute to the organization's goals
- ★ The responsibility to learn and follow organizational policies and procedures

DUTY

- ★ The right to receive meaningful assignments that match personal goals, abilities, knowledge, and experience
- ★ The right to receive orientation, training, a job description, guidance, feedback, and the resources necessary to carry out assignments
- ★ The responsibility to maintain professional standards and to perform assigned tasks to the best of one's abilities
- ★ The responsibility to honor commitments

RESPECT

- ★ The right to be treated with respect
- ★ The right to be heard and to help plan assignments and projects
- ★ The responsibility to respect others and the diversity of opinion
- ★ The responsibility to be open to change

SELFLESS SERVICE

- ★ The right to participate in a volunteer program that enhances and extends the goals of the organization
- ★ The responsibility to pursue excellence
- ★ The responsibility to work with compassion, caring, and commitment

HONOR

- ★ The right to work in a climate that values volunteerism and volunteer service
- ★ The right to formal and informal expressions of appreciation and recognition
- ★ The responsibility to embrace the values of the organization and the Army Volunteer Corps
- ★ The responsibility to ensure that actions reflect the highest ethical standards

INTEGRITY

- ★ The right to be treated with fairness and equity
- ★ The right to honest and open communication
- ★ The responsibility to safeguard confidential information and protect privacy
- ★ The responsibility to act fairly and impartially

PERSONAL COURAGE

- ★ The right to challenging and meaningful assignments
- ★ The right to opportunities that promote personal and professional growth
- ★ The responsibility to do what is right, not what is merely convenient
- ★ The responsibility to accept personal and professional challenges by developing new skills, taking advantage of training opportunities, and accepting leadership roles