Command Sergeant Major James R. Harris is a native of Redding, Ca. He graduated High School in 2005 and entered the Regular Army on 14 July 2005. He attended Basic Combat Training at Fort Benning, Ga and Advanced Individual Training as a 14J (Air Defense C4I Enhanced Operator/Maintainer) at Fort Bliss, Tx.

Throughout his military service, he has served in every enlisted leadership position from squad leader to BN Command Sergeant Major. His duty assignments include: Delta Detachment, 1st Space Company, 1st Space Battalion, Misawa AB, Japan (Section Sergeant) 2008-2011; A BTRY 1-40th FA BN, Fort Sill, OK (Drill Sergeant) 2011-2014; 12th Missile Defense Battery, 100th GMD, Al Udeid AB, Qatar (Operations Sergeant) 2014-2015; HHC 1st Space Brigade, Peterson AFB, CO (Systems Evaluator) 2015-2017; C BTRY, 2-1 ADA BN, Camp Carroll, South Korea (First Sergeant) 2017-2018; HHB, 4-3 ADA, Ft. Sill, OK (First Sergeant) 2018-2021; Sergeants Major Academy, Ft. Bliss, TX (Student) 2021-2022; 2-1 ADA BN, Camp Carroll, South Korea (Operations Sergeant Major) 2022-2023; 4-3 ADA BN, Ft. Sill, OK (Operations Sergeant Major) 2023-2024.

Command Sergeant Major Harris' military education includes Basic Training, Advanced Individual Training (14J Air Defense C4I Tactical Operations Center Enhanced Operator), Joint Tactical Ground Station Initial Qualification Course, Combat Life Saver Course, Basic Leaders Course, Combatives Levels 1- 4, Army Space Basic Course, Advanced Leaders Course, Drill Sergeant School, Army Basic Instructor Course, Senior Leaders Course, AN/TPY-2 Sensor Manager Qualification Course, Sensor Manager Leader Development Course, Space 200, Joint Tactical Ground Station Leader Development Course, SHARP Course, Company Commander and First Sergeant Course, Battalion Pre-Command Course. Command Sergeant Major Harris received his bachelor's in environmental science from American Military University in 2020 and is a graduate of the United States Army Sergeants Major Academy, Class 72.

Command Sergeant Major Harris is a member of the distinguished Sergeant Audie Murphy Club and the Honorable Order of Saint Barbara. His awards and decorations include: Army Master Space Badge, Drill Sergeant Identification Badge, Army Meritorious Service Medal (4 OLC), Army Commendation Medal (8 OLC), Army Achievement Medal (4 OLC), Air Force Achievement Medal, Army Good Conduct Medal (5th award), National Defense Service Medal, Global War on Terrorism Expeditionary Medal, Global War on Terrorism Service Medal, Humanitarian Service Medal, Korea Defense Service Medal, Noncommissioned Officer Professional Development Ribbon (Numeral 5), Army Service Ribbon, Overseas Ribbon (6th award), Army Superior Unit Award.

Command Sergeant Major Harris has been married to his wife, Randi, for 17 years. They have three children, Cash (11), Cooper (9) and Casen (7).