



DEPARTMENT OF THE ARMY
HEADQUARTERS, 2ND BATTALION, 4TH FIELD ARTILLERY REGIMENT
75TH FIELD ARTILLERY BRIGADE
3418 BABCOCK ROAD
FORT SILL, OK 73503

AFVI-A

23 October 2022

MEMORANDUM FOR 2nd Battalion, 4th Field Artillery Regiment

SUBJECT: LTC Davis's (Attack 6) Updated Command Philosophy

1. **Focus:** 2-4 FA Regiment will always focus on **combat readiness** while caring for our Soldiers and families. Soldiering is not an amateur sport; it is a way of life practiced by skilled leaders who understand the importance of following the fundamentals:

a. **Standards and Discipline:** Standards and discipline are non-negotiable; know the standards and enforce the standards. Our Leaders and Soldiers must be trusted to exercise disciplined initiative within the Commander's Intent regardless of the commander's presence.

b. **Competence:** Mastery of our duties and combat skills create shared understanding within our formation allowing all Soldiers to operate using mission orders. Leaders must ensure the readiness of their formations - train and master fundamental tasks, grow and build a bench of leaders, provide administrative support, and build resiliency. Competent and **engaged leadership** will ensure success at home station and in combat.

c. **Character:** Leaders and Soldiers of character develop mutual trust; they know what "right" looks like and do not waiver. Our integrity must be uncompromising. Leaders must be the moral compass within their units and create environments where everyone is treated with dignity and respect. Soldiers can and will accomplish anything in a positive environment where they know their leaders care about them.

d. **Teamwork:** Success of the team must always come first, we must all work toward a common vision. Our families are an integral part of the team - strong families are a combat multiplier. Always be proud of our organization; take care of each other - excellence will be recognized.

2. **Vision:** The Deep Attack Battalion is a high performing, flexible, disciplined, well - led, combat ready team capable of providing lethal, accurate, and responsive fires in support of any assigned mission. We embody the Army Values through accountability to each other, our families, and the nation.


DIAMOND C. DAVIS
LTC, FA
Commanding