

Diamond 6 Command Philosophy

Army Values and Diamond Brigade Values



Tough As Diamonds

Discipline and Standards – understanding and doing what is right even when your supervisor or boss is not there (and often when it would be easier to do the wrong thing); No bystanders in enforcing standards; respectful corrections are required.

Integrated Safety and Risk Assessment Mentality – in everything we do – leaders assess risk to mission and to the force, and take prudent risk when necessary to accomplish the mission; never needlessly risk someone's life.

Accountable – to the standard, one another (leader and led), our nation, and our families.

Multi-Echelon Leadership – leaders know their subordinates, understand the tools to assess their well being, ID deficiencies, and take action to help Soldiers and Families resolve problems.

Optimistic – be a motivator and have a positive mindset that leads to accomplishment of the mission; NOT “I have to...” BUT “I get to ...”

Never Quit – our resilience gives us the strength and ability to continue on despite challenges.

Deliberate Learning Organization – leaders emphasize mission accomplishment, mentorship/coaching mindset, and development above a “zero defect” mentality; the led actively prepare, study, and adapt their approach when necessary.

Sustain and Maintain the Team – maintenance of our team, the Phantom Warrior and Fort Sill teams, equipment, people, and systems is paramount.

TOUGH AS DIAMONDS



Diamond 6 Vision and Priorities

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Diamond 6 Vision

75th Field Artillery Brigade is a lethal, combat ready *team of teams* consisting of disciplined warriors who are adaptive, empowered, resilient, and accountable to the standard, each other, our families, and the nation. We are a team of professionals capable of providing lethal, accurate, and responsive fires in support of III Corps and assume *any* assigned mission.

Diamond 6 Priorities

- **Lethality and Combat Readiness**
 - **Training** – focused on building lethality at echelon
 - **Soldier and Family**– caring for our Soldiers and Families must be a personal charge since we are all part of the Army Family; work to solve problems with empathy and compassion
 - **Equipment and Sustainment** - materiel maintenance and sustainment, preservation and allocation of resources
- **Engaged Leadership and Leader Development** – We invest in building the next generation of empowered, engaged, accountable leaders for this brigade and our Army. Create a coaching relationship with subordinates; invest time and energy to make those people we are entrusted the best they can be
- **Teamwork** – Together Everyone Achieves More – we are a part of the Phantom Warrior team of teams – it takes work; develop positive relationships with our teammates
- **Discipline and Standards** – Do the right thing based on the established standard; enforcement of clearly defined standards, understood to the lowest level; respectfully enforced by all
- **Safety and Risk Assessment** – I expect all leaders to assess tactical risk, risk to the mission, and the myriad of risks to our Soldiers in all that we do both on and off duty

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