



U.S. ARMY



# Army 365 SharePoint Online (SPO) & Data Migration – Organizational Data Clean-up

Version Number 1  
As of 19 March 2024

**Mr. Shauki Holmes**  
**Records and Publications**  
**Manager/RHA Official**  
**DHR, Administrative Service Division**



# Course Outline

## Introduction

- Step 1- ARIMS Account Creation
- Step 2- Identification / Inventory Files – Create Office Records List
- Step 3- Create Electronic Folders and Record Naming Convention
- Step 4- Data Migration from Shared Drive to SharePoint Online (SPO)
- Step 5- Q & A





# ARIMS Account Creation





# Account Creation

## Create an Account- Registration

- Registration requires you to select an ARIMS Access Role. Unless you have been appointed to be a Records Coordinator, your role will be Action Officer.
- Part of the registration includes the identification of your office symbol. ARIMS uses office symbols to control which Office Records List individuals will use when electronically storing their documents.
- Your Records Coordinator will let you know your Office Symbol.





# Account Creation/Access Roles

## ARIMS Access Roles

### Records Administrator (RA)

Administers records program at the ACOM, ASCC or DRU level



### Records Manager (RM)

Administers records program throughout their command/garrison/organization



### Records Holding Area Manager (RHAM)

Manages and directs the operations of an RHA facility



### Records Coordinator (RC)

Creates and manages ORLs at the unit level and is the liaison to the RM



### Action Officer (AO)

Receives, creates, and manages records within the office





# Records Coordinators Memo



**DEPARTMENT OF THE ARMY**  
 US ARMY INSTALLATION MANAGEMENT COMMAND  
 HEADQUARTERS, US ARMY GARRISON, FORT SILL  
 4700 MOW-WAY ROAD, SUITE G35  
 FORT SILL, OKLAHOMA 73503

AMIM-SIH (380-5a)

DATE

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Records Coordinator Duty Appointment

1. Effective: ddmmmyy, name, is assigned as Records Coordinator (for name of organization).
2. References:
  - a. Army Regulation (AR) 25-1, Army Knowledge Management and Information Technology Management, dated 15 July 2019.
  - b. AR 25-400-2, The Army Records Information Management System, dated 2 October 2007.
  - c. IMCOM Policy Memorandum 25-1, Records Management (RM) Procedures, dated 24 May 2016.
3. Purpose: To serve as Records Coordinator for organization name.
4. Period: ddmmmyy until officially relieved or released from appointment.
5. Cancellation: I retain the authority to cancel or withdrawal this appointment at any time. The appointment is cancelled upon the resignation, retirement, change of duties, or change of position of the specified individual.
6. Point of contact for this memorandum is the undersigned, at 580-XXX-XXXX.

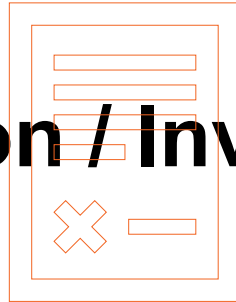
SIGNATURE BLOCK  
 Director

Electronically file as: RN 25-1d – Appointment Orders





# Identification / Inventory Files





# Identify Federal Records

## What is a Federal Record?

Regardless of the Medium...



Any information created or received by an agency of the U.S. Government that documents agency operations or other activities of the Government.







# Identify Federal Records

**To help determine if a document is a Federal Record, ask yourself the following:**

- Did you receive the document as a result of your job?
- Did you create or use this document to conduct or facilitate agency business?
- Did you put the document in an agency file?
- If not, did you still need to refer to this document later to conduct government business?

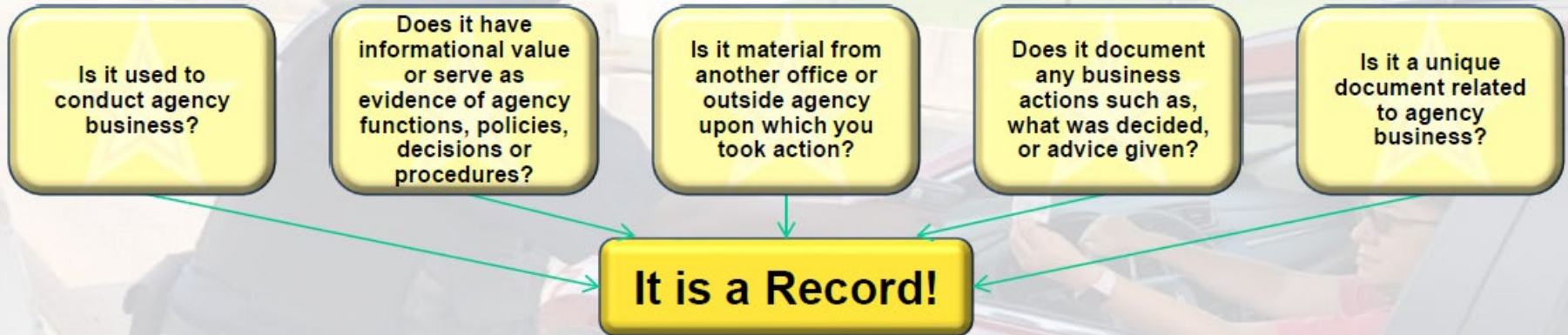
**NOTE: When in DOUBT, treat it as a Record**





# Identify Federal Records

## How can you tell if something is a record?



Keep in mind that while it is a record for you, it may be a record for someone else as well, which means there may be multiple record copies of the same material

For more information, see 36 CFR 1222.12 –  
 “What types of documentary materials are Federal records?”

**NOTE:** Official Records that are “working files” can be stored on MS Teams for sharing with others, or “drafts”. Once the record is finalized, that record should be stored on the [SPO only](#).

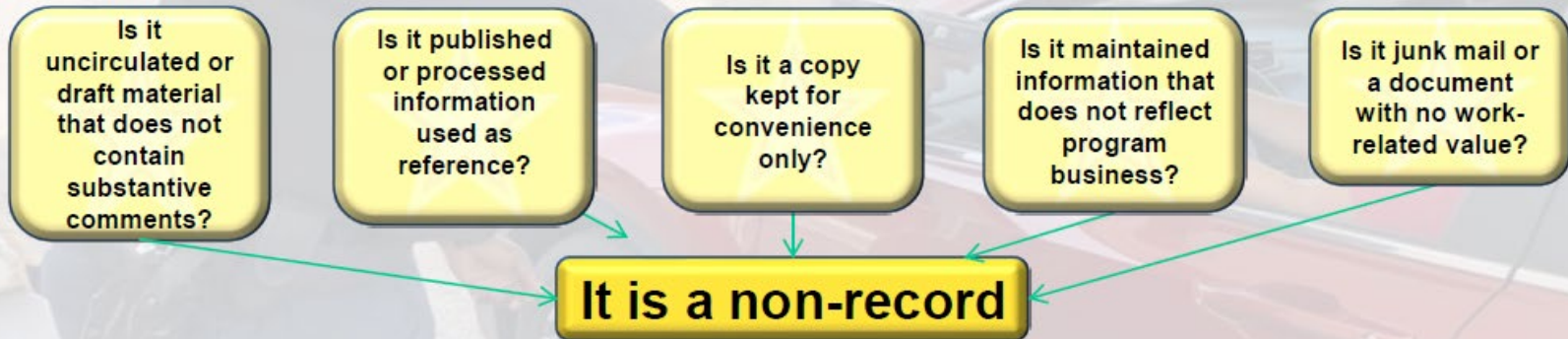




# Identify Non-Records

**Non-records must be identified and filed separately from Official Records on shared drive and the SPO**

## How can you tell if something is a non-record?



**Non-records can be stored on MS One-Drive, MS Teams, desktop folders, etc...**





# Identify Personal Files

Personal papers, also referred to as “manuscripts,” are defined in 36 CFR 1222.36(a) as:

Personal papers generally fall into the following three categories:

1. Materials accumulated before joining Government service not used to conduct Government business, such as personal reference material.
2. Materials relating solely to a person’s **private affairs** *not related to agency business*, such as:
  - **Private political associations**
  - **Professional affiliations**
  - **Family and personal correspondence, or**
  - **Personal volunteer and community service information**
3. Work-related papers. These may:
  - Include diaries, notes, and personal calendars that are not prepared, received, or used in the process of transacting agency business.
  - Contains work related information but may be considered as personal papers if they serve only a person’s own purposes and are not circulated throughout your organization.

**NOTE: Personal files ARE NOT ALLOWED on the shared drive or SPO**





# Identify Federal Records

## Objectives of the Inventory

- **Answer four basic questions:**
  - Who is currently creating, receiving, and maintaining records?
  - What is currently being kept to support the business process?
  - Where and how are the records stored and maintained?
  - Why are certain records stored and maintained?
- **Locate your organizations records:**
  - Centrally located (Hard copy Records)
  - Multiple buildings or offices (Hard copy Records)
  - Shared Drive (Electronic)





# Office Records List (ORL)

## Sample Inventory Spreadsheet

| ADMINISTRATIVE SERVICES DIVISION FILE PLAN |                |                                       |  |                                      |               |             |
|--|----------------|---------------------------------------|--|--------------------------------------|---------------|-------------|
| Record Sub-series                          | Records Number | Record Titles                         | Disposition Instructions   | Location                             | Vital Records | Privacy Act |
|  |                |                                       | <b>Administrative Office Records</b>   |                                      |               |             |
| 800D                                       | 1aa4           | Current Employee Files                | KEN. Event is when individual documents are superseded or no longer applicable. Review at end of each year and destroy applicable documents when event occurs.   | ASD T: Drive<br>Bldg 4700, Suite G06 | N             | Y           |
| 800D                                       | 1x2            | Civilian Time & Attendance Files      | KEN. Event is end of the following pay period. Keep in CFA until event occurs and then until no longer needed for conducting business, but not longer than 6 years after the event, then destroy.  | ASD T: Drive<br>Bldg 4700, Suite G06 | N             | Y           |
| 800D                                       | 1a             | Office Records List                   | KEN. Event is when superseded or obsolete. Keep in CFA until event occurs and then until no longer needed for conducting business, but not longer than 6 years after the event, then destroy.  | ASD T: Drive<br>Bldg 4700, Suite G06 | N             | N           |
| 800D                                       |                | Cross Reference Forms DA1613          | KEN. Event is when superseded or obsolete. Keep in CFA until event occurs and then until no longer needed for conducting business, but not longer than 6 years after the event, then destroy.  | ASD T: Drive<br>Bldg 4700, Suite G06 | N             | N           |
| 800D                                       | 1              | General administration correspondence | Event is 2 years after cutoff on action documents or when no longer needed for current operations for non-action documents; whichever applies. Keep in CFA until event occurs and then until no longer needed for conducting business, but not longer than 6 years after the event, then destroy.                | ASD T: Drive<br>Bldg 4700, Suite G06 | N             | N           |
| 800D                                       | 1jj            | Reference Publications                | KEN. Event is when superseded, obsolete, or no longer needed for reference purposes. Keep in CFA until event occurs and then until no longer needed for conducting business, but not longer than 6 years after the event, then destroy, except that accountable publications will be returned to supply channels | ASD T: Drive<br>Bldg 4700, Suite G06 | N             | N           |





# Identify Federal Records

## Can Emails be Federal Records?

# YES!!!

E-Mail messages are official records when they are created or received in the transaction of public/official business and are worthy of preservation.

**Ex:** *HQDA Execution Order 156-23 (ISO M-23-07 Update to Transition to Electronic Records), 21 September 2023.*





# Identify Federal Records

## Identify/ Inventory Files

- Under ARIMS, records are identified according to the primary directive that prescribes those records be created, maintained, and used.
- One only needs to know what the prescribing directive is for a specific program in order to locate the record/file numbers that should be applied to records created to support that program.





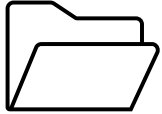


# Identify Federal Records

## RRS-A “Big Buckets” Structure

|   |   |   |  |   |  |
|---|---|---|--|---|--|
| <b>CONOPS</b><br>100<br><br>100A                    | <b>Installation Management</b><br>200<br><br>200A<br>200B<br>200C<br>200D | <b>Operations and Security</b><br>300<br><br>300A<br>300B<br>300C<br>300D | <b>Information Management</b><br>400<br><br>400A<br>400B<br>400C | <b>Medical</b><br>500<br><br>500A<br>500B<br>500C       | <b>Personnel</b><br>600<br><br>600A<br>600B<br>600C<br>600D<br>600E      |
| <b>Logistics</b><br>700<br><br>700A<br>700B<br>700C | <b>Administration</b><br>800<br><br>800A<br>800B<br>800C<br>800D          | <b>Emergency and Safety</b><br>900<br><br>900A<br>900B<br>900C            | <b>Legal</b><br>1000<br><br>1000A<br>1000B                       | <b>Finance and Audits</b><br>1100<br><br>1100A<br>1100B | <b>Quality Assurance</b><br>1200<br><br>1200A<br>1200B<br>1200C<br>1200D |





# Create Electronic Folders and Record Naming Conventions





# Electronic File Naming Conventions

DA PAM 25-403 Paragraph 4-15a (Army Guide to Recordkeeping)

Labeling electronic records. File names contain no spaces and no more than 255 characters in length.

Data elements will include:

- (1) Access (Unclassified, CUI).
- (2) Organization (office symbol). Supplement 1 AR 25-59
- (3) Content (Name of the document).
- (4) Date (current date by day, month and year).
- (5) Versions (version V1, V2, V3, or F for final document).
- (6) File Extensions (such as .docx, .pdf, .xlsx).

## Examples:

U\_AMIO\_SharePointOnlineSOP\_1Mar23\_F.pdf = 41 characters

CUIPII\_AMIO-CSD\_RecallRoster\_1Mar23\_V1.xlsx = 43 characters

CUI\_AMOP\_MobilizationplansVital\_1Mar23\_V3.docx = 46 characters

U\_AMIO-IMD-K\_AmcRmTraining\_28Feb23\_V2.pdf = 41 characters





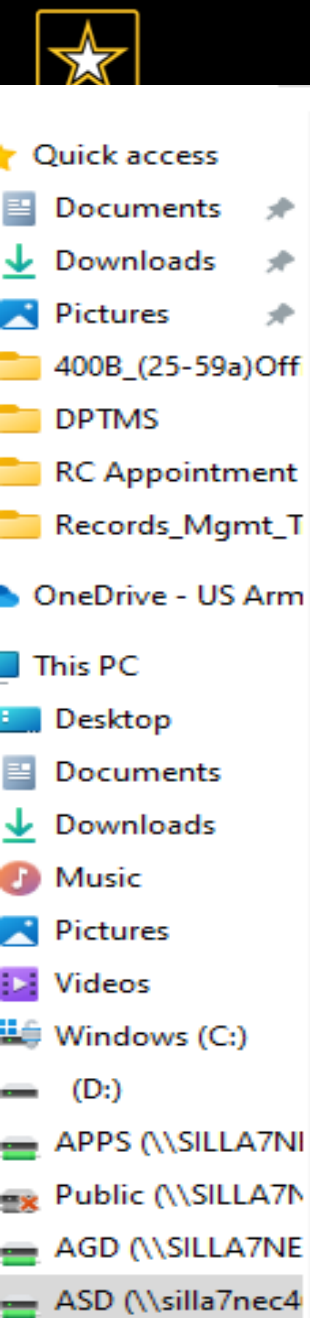
# Electronic Filing



- ✓ **Remember, all electronic folders and federal records on your computers' shared drive are to be labeled IAW ARIMS regardless of format i.e., PDF, Word Doc, MS Excel Spreadsheets, etc..**



# Electronic Filing



| Name  | Date modified |
|---|---------------|
| 200A_(420-6b)SafetyandStatistics_(0-6)  | 3/15/2024     |
| 300A_(380-5b)SecurityInspectionsandSurveys_(0-6)                                      | 1/22/2024     |
| 300A_(380-5k2)DeclassificationofRecords_(K3yrs)                                       | 1/22/2024     |
| 400B_(25)InformationManagement_(0-6)  | 2/26/2024     |
| 400B_(25-1d)Duty_Appointment_Orders_(0-6)   | 2/6/2024      |
| 400B_(25-1i)RecordsManagement_(K6yrs)   | 3/21/2024     |
| 400B_(25-22b2)FOIA&PA_(0-6)   | 12/13/2023    |
| 400B_(25-30hh)Publication&FormsStocking,Warehousing,andInventorySvc(CLS 17.J)K1_(0-6) | 1/22/2024     |
| 400B_(25-30hh)Review&AuthenticateInstallation-LevelForms_(0-6)                        | 1/22/2024     |
| 400B_(25-30nn1)TrainingSlides_(0-6)   | 1/5/2024      |
| 400B_(25-30pp)Review&AuthenticateInstallation_Level Publications_(0-6)                | 3/22/2024     |
| 400B_(25-59a)OfficeSymbolManagement_(K6yrs)   | 3/22/2024     |
| 400B_(25-400-2d)InstallationRecordsHoldingArea_(6+)                                   | 3/21/2024     |
| 400B_(25-400-2g)RecordsDisposition_(0-6)  | 12/22/2023    |
| 400B_(25o1)InstallationRecordsHoldingArea_PERM  | 3/19/2024     |
| 500A_(40b)WorkplaceHealthAssessments_(K3 yrs)   | 1/22/2024     |
| 600A_(RN600-8-3c)OfficialMailDistributionCenter_(0-6)                                 | 3/7/2024      |
| 600B_(690-400d)ASDTrainingCompleted_(K5)  | 12/28/2023    |
| 700A_(710-2c)SupplyAccountability_(0-6)   | 1/18/2024     |
| 800B_(11-2a3)InternalControls_(0-6)   | 1/18/2024     |
| 800D_(1-20e)CongressionalCorrespondence_(K2 then destroy)                             | 1/3/2024      |
| 800D_(1a)OfficeRecordsList  | 12/26/2023    |
| 800D_(1aa4)DivisionChief_(0-6)  | 12/11/2023    |
| 800D_Adminstration&Housekeeping_(0-6)   | 2/1/2024      |
| 800D_6TP_(1-33a2)MemorializationActions_PERM  | 11/27/2023    |

Be sure to use underscores and/or dashes to space out records sub-series, records number, and record description



# Electronic Filing – Subfolders

Sub-folders can have conventional spaces in between words. No new naming convention is required. Basically, however your sub-folders are listed as of current can be used without change




|                 | Name   | Date  |
|-----------------|--|-------|
| ★ Quick access  |  |       |
| Documents ★     | 800 (1bb) Job Descriptions (PA-N)                | 4/13/ |
| Downloads ★     | 800D (1aa4) Telework & Employee Records (PA-Y)   | 5/9/2 |
| Pictures ★      | 800D (1jj) Reference Publications (PA-N)         | 5/9/2 |
| ARIMS Slide   ★ | 800D (1oo) SOP's (PA-N)                          | 3/2/2 |
| Desktop         | 800D (RN1) Adminstration and Housekeeping (PA-N) | 12/27 |
|                 | 800D (RN1ii) Outprocessing FS Form 22 (PA-Y)     | 9/16/ |



# Official Records Naming Convention



As of current, all official records are to have a similar naming convention, as all IMCOM Garrison Organizations and Units will be transitioning to an Army SharePoint. See example below:

| Name  | Date modified |
|---|---------------|
|  U_AMIM-SIH_A_RC_MPD_DEERS_26OCT23_F.pdf          | 10/26/2023    |
|  U_AMIM-SIH-A_DHR-RCMemo_16DEC22_V1.docx          | 12/16/2022    |
|  U_AMIM-SIH-A_MEDHolmesADCSupport_20MAY22_V1.docx | 5/16/2022     |



# Army Destruction Certification



## ARMY DESTRUCTION CERTIFICATE

For use of this form, see DA PAM 25-403; the proponent agency is CIO.

|   |   |
|---|---|
| UIC/Office Symbol/Organization/Office<br>ex: W6CSAA/AMIM-SIH-A/ADMINISTRATIVE SERVICES DIVISION | Records Administrator/Manager(s)<br>Place name of RM or RA in this block. This information can be found in the ARIMS Account Tab. |
|---|---|

### INFORMATION ON RECORDS DESTROYED

|         | Army Record Number and Title<br>Records Retention Schedule (RSS-A)                                    | Record Disposition   | Disposition Authority   | Record Date<br>Range      | Location<br>(Room / Office / Cabinet Number)<br>Electronic or Automated<br>Information System | Volume     | Destruction Method<br>(Hard Copy: Shred / Delete)<br>(Electronic: Purge / Delete) |
|---------|---|--|---|---------------------------|---|------------|---|
| + ▲ ▼ - | RN380-5k2 - ADA Letter of Certification/<br>Declassification  | K3. Keep in CFA until<br>record is 3 years old,<br>then destroy.   | NC1-AU-78-117 (This can be<br>found in the ARIMS records<br>Instructions for that particular<br>records number in block 1 of<br>this form). | Oct 2019<br>-<br>Nov 2022 | Bldg 4700, Suite G06<br>Fort Sill, OK 73503   | Electronic | Delete  |
| + ▲ ▼ - | RN: 1v1 - Access controls - Appointment<br>documents, access rosters, and local<br>control procedures | KEN. Event is when<br>superseded. Keep in<br>CFA until event occurs<br>and then until no longer<br>needed for conducting<br>business, but not longer<br>than 6 years after the<br>event, then destroy. | GRS 5.6 items 110/111<br>(DAA-<br>GRS-2017-0006-014/015   | Jan 2018<br>-<br>Jan 2024 | Bldg 4700, Suite G06<br>Fort Sill, OK 73503   | Electronic | Delete  |

### SIGNATURES

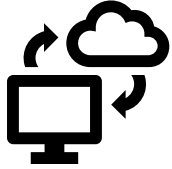
I certify that the records listed above have been retained for the approved retention schedule (RSS-A), required audits have been completed, and no pending or ongoing litigation or investigation involving these records is known to exist. I have completed records management training and am aware of the Army's guidance for managing records and premature destruction of Government record penalties.

|   |                |                  |
|---|----------------|------------------|
| Records Coordinator / Records Manager or System Owner Name:<br>Name of Office Records Coordinator | Signature:<br> | Date (YYYYMMDD): |
| Name (Approved By):<br>YOUR SUPERVISOR/MANAGER  | Signature:<br> | Date (YYYYMMDD): |
| Name (Destroyed By):<br>WHOMEVER IS DESTROYING OR DELETING RECORD                                 | Signature:<br> | Date (YYYYMMDD): |

**NOTE: Official Army Records that are due for disposition  
MUST be listed on DA Form 7914 prior to destruction,  
regardless of medium.**







# Data Migration from Shared Drive to SharePoint Online (SPO)



# Data Migration from Shared Drive to SharePoint Online (SPO)



← → ↻ 🏠 [armyeitaas.sharepoint-mil.us/sites/IMCOM-ODT-Sill](https://armyeitaas.sharepoint-mil.us/sites/IMCOM-ODT-Sill) ★ 🗑️ 📄 👤 ⋮

SharePoint Search this site ⚙️ ? 👤

🏠 ID-T USAG Fort Sill ☆ Following

📄 Home | Support Menu Share ▾ ↗

📄 Ft Sill - SPO Org Data - R...

📄 Read Me! | How To Videos

📄 GCMD-GRP

📄 DHR

📄 EEO

📄 IMO

📄 IRACO

📄 ILO

📄 ISO

📄 PAIO

📄 PAO

📄 RMO

📄 RSO

📄 Site contents

📄 Recycle bin

## Standard Mandatory DoD Notice and Consent

You are accessing a U.S. Government (USG) Information System (IS) that is provided for USG-authorized use only.

By using this IS (which includes any device attached to this IS), you consent to the following conditions:

The USG routinely intercepts and monitors communications on this IS for purposes including, but not limited to, penetration testing, COMSEC monitoring, network operations and defense, personnel misconduct (PM), law enforcement (LE), and counterintelligence (CI) investigations.

At any time, the USG may inspect and seize data stored on this IS.

**Communications using, or data stored on, this IS are not private, are subject to routine monitoring, interception, and search, and may be disclosed or used for any USG authorized purpose.**

This includes security measures (e.g., authentication and access controls) to protect USG interests – not for your personal benefit or privacy.

Notwithstanding the above, using this IS does not constitute consent to PM, LE or CI investigative searching or monitoring of the content of privileged communications, or work product, related to personal representation or services by attorneys, psychotherapists, or clergy, and their assistants. Such communications and work product are private and confidential.

**Any "user entered" personal information collected, stored, protected, or disseminated within Army365 is the responsibility of the record owner/originator of the information to ensure its properly protected, categorized, covered under an existing system and maintained in accordance with AR 25-400-2, Army Records Information Management System (ARIMS).**

Visit the Army Records Management Directorate for additional information/guidance: <https://www.rmda.army.mil>

Use Navigation Menu on left or select >> [ID-T USAG Fort Sill - Documents - All Documents \(sharepoint-mil.us\)](#)



# Data Migration from Shared Drive to SharePoint Online (SPO)



Home | Support Menu

Ft Sill - SPO Org Data -...

Read Me! | How To Vid...

GCMD-GRP

**DHR**

EEO

IMO

IRACO

ILO

ISO

PAIO

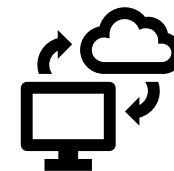
PAO

RMO

+ New | Upload | Edit in grid view | Sync | Add shortcut to OneDrive | Pin to Quick access | Export to Excel | Automate | Integrate | ... | All Documents\*

DHR-Office Symbol







| Name            | Modified | Modified By                | + Add column |
|-----------------|----------|----------------------------|--------------|
| ASAP-AMIM-SIH-S | March 12 | Babb, Martin S (Shane) CIV |              |
| ASD-AMIM-SIH-A  | March 12 | Babb, Martin S (Shane) CIV |              |
| CRRC-AMIM-SIH-R | March 12 | Babb, Martin S (Shane) CIV |              |
| ESD-AMIM-SIH-E  | March 12 | Babb, Martin S (Shane) CIV |              |
| HQ-DHR-AMIM-SIH | March 12 | Babb, Martin S (Shane) CIV |              |
| MPD-AMIM-SIH-M  | March 12 | Babb, Martin S (Shane) CIV |              |
| TAP-AMIM-SIH-MS | March 12 | Babb, Martin S (Shane) CIV |              |
| WFD-AMIM-SIH-W  | March 12 | Babb, Martin S (Shane) CIV |              |





# Data Migration from Shared Drive to SharePoint Online (SPO)

DHR-Office Symbol > ASD-AMIM-SIH-A

|  Name ▾   | Modified ▾ | Modified By ▾            | + Add column |
|--|------------|--------------------------|--------------|
|  200A_(420-6b)SafetyandStatistics_(0-6)           | 5 days ago | Holmes, Shauki M CIV USA |              |
|  300A_(380-5b)SecurityInspectionsandSurveys_(0-6) | 5 days ago | Holmes, Shauki M CIV USA |              |
|  300A_(380-5k2)DeclassificationofRecords_(K3yrs)  | 5 days ago | Holmes, Shauki M CIV USA |              |
|  400B_(25)InformationManagement_(0-6)             | 5 days ago | Holmes, Shauki M CIV USA |              |
|  400B_(25-1d)Duty_Appointment_Orders_(0-6)       | 4 days ago | Holmes, Shauki M CIV USA |              |





# QUESTIONS





# CONTACT INFORMATION

**Mr. Shauki M. Holmes**

**Fort Sill Garrison Records and  
Publications Manager**

**DHR Admin Services Division**

**Email - [shauki.m.holmes.civ@army.mil](mailto:shauki.m.holmes.civ@army.mil)**

**Bldg 4700, Room G-06**

**(580) 442-6573**

