



**DEPARTMENT OF THE ARMY**  
HEADQUARTERS, UNITED STATES ARMY FIRES CENTER OF EXCELLENCE AND FORT SILL  
455 MCNAIR AVENUE, SUITE 100  
FORT SILL, OKLAHOMA 73503

ATZR-C

AUG 23 2022

MEMORANDUM FOR DISTRIBUTION

SUBJECT: CG Policy Memorandum #5E, Trust, Teamwork and Cohesion – At-Risk Behavior Mitigation Review

1. Purpose. This policy is applicable to all military personnel under the Senior Commander's operational control on Fort Sill. This policy defines the Fort Sill Personnel Risk Reduction Policy and Command responsibilities.

2. This policy does not pertain to any actions or requirements associated with the following:

a. Sexual Assault Review Board (SARB) High Risk Response Team (HRRT), in accordance with Army Regulation 600-20, 24 July 2020.

b. Behavioral Health At-Risk Case Tracking (ARCT) enrollment and tracking requirements outlined in OTSG/MEDCOM Policy Memorandum 21-011, dated 09 February 2021.

3. Definitions.

a. **Low-Risk.** Soldier has no significant issues or issues for which he/she is receiving appropriate support. Potential for adverse outcomes appears to be low.

b. **Moderate-Risk.** Behaviors or concerns that place the Soldier at-risk of serious problems if not addressed through appropriate actions; Soldier exhibiting a pattern of serious risk taking behavior.

c. **High-Risk.** Behaviors or concerns that potentially place the Soldier or others in danger or harm's way; life threatening risk-taking behavior or jeopardizing team members' safety.

4. Policy. All leaders are responsible and accountable for safety. All Commanders, leaders and supervisors will encourage help-seeking behaviors at all levels.

a. Battalion and below Commanders meet monthly with subordinate leaders and associated professionals to review risk behaviors and mitigation strategies for all personnel where appropriate. Special emphasis is taken with those identified as moderate or high risk.

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b. O-6 level Commanders/Directors conduct a review of all moderate and high risk personnel quarterly through the use of the unit Health Promotion Team (uHPT) process.

c. My intent is that any Soldier identified as a potential harm to themselves or a harm to others will be monitored as moderate or high risk for a minimum of twelve months (or through upcoming battery-level change of command) following a significant incident and will be cleared by behavioral health before downgrading risk.

d. Command teams at all levels provide face-to-face overviews of all moderate and high risk personnel to incoming command teams in order to maintain visibility and continuity of care.

e. Brigade commanders are the sole decision authority to downgrade moderate and high risk personnel. This authority cannot be delegated.

5. Samples of optional formats of "Soldier Risk Review Cards" can be found at the enclosures 1 thru 4.

6. The point of contact for this memorandum is the Community Ready and Resilient Integration office at (580) 558-0113.

4 Encls

1. Soldier Risk Review Card Example 1
2. Soldier Risk Review Card Example 2
3. Soldier Risk Review Card Example 3
4. Soldier Risk Review Card Example 4



KENNETH L. KAMPER  
Major General, USA  
Commanding

**DISTRIBUTION:**

Fort Sill Intranet  
30<sup>th</sup> ADA BDE  
31<sup>st</sup> ADA BDE  
75<sup>th</sup> FA BDE  
428<sup>th</sup> FA BDE  
434<sup>th</sup> FA BDE  
MEDDAC  
DENTAC  
U.S. Army Garrison  
Headquarters Detachment

# Encl 1: SOLDIER RISK REVIEW CARD EXAMPLE

<b>Soldier Name</b>	SSG Snuffy, Joseph (LAST FOUR: 1234)
<b>Date Identified as risk</b>	January 2021
<b>Risk Level</b>	High
<b>Age/Gender/MOS/TIS</b>	23/Male/13B/3 years
<b># of Deployments</b>	1
<b>Presenting Concerns</b>	Has concerns of suicidal ideations, received life changing medical news that could impact mental state and increase thoughts of suicide.
<b>Past Stressors</b>	Few social contacts, made statements about committing suicide, referred to Southwest because of thoughts of suicide, medical concerns, ETS from the military, job responsibility.
<b>Past Interventions</b>	Referred and cleared by Some County Medical Center, leadership checking in on Soldier/calling regularly, saw behavior health, removed from position to reduce job stress and allow for time for preparing to ETS, holding firearms in the Battery Arms Room.
<b>Current Plan</b>	Continue contact from leaders, continue to urge Soldier to make BH appointments, continue to hold onto fire arms. Behavior Health has lowered SSG Snuffy to Low Risk per ARCT, has shown improvements.
<b>Criteria for Removal</b>	ETS November 2021

# EXAMPLE

## Encl 2: SOLDIER RISK REVIEW CARD

Insert Photo  
(if available)

DATE REVIEWED: 19 Jul 21  
RISK LEVEL: Moderate

RISK FACTOR	RISK FACTOR	RISK FACTOR
BH: Diagnosis	X	X
Anger: Issues		
Relationship		
Family		X
Financial		X
Unit / Work		
Substance Abuse		
Chapter Action		
Self Esteem		
Suicide: Event		
	Court Martial	
	UCMJ	
	Civilian: Legal	
	Medical issues	
	MEB	
	APFT: Failure	
	Exceeds HT-WT	
	Rank Reduction	
	Alcohol	
	POWs	

Soldier Info (ERB/ORB Data)  
 Position: Surplus Soldier  
 TIS: 10 Years 8 months  
 Race: Caucasian  
 Gender: Male  
 Age: 31  
 Flag: MA  
 Security Clearance: Revoked  
 Marital Status: Divorced  
 Dependents: 0  
 Accompanied: No  
 Residence: Off post (1508 Name Street, Lawton OK 73501)  
 CoC Home visit: N/A

Action Plan:  
 • Seeking Counseling/Daily touchpoints w/ SM.  
 • Recommendation: Continue to monitor closely.

High  Moderate  Low

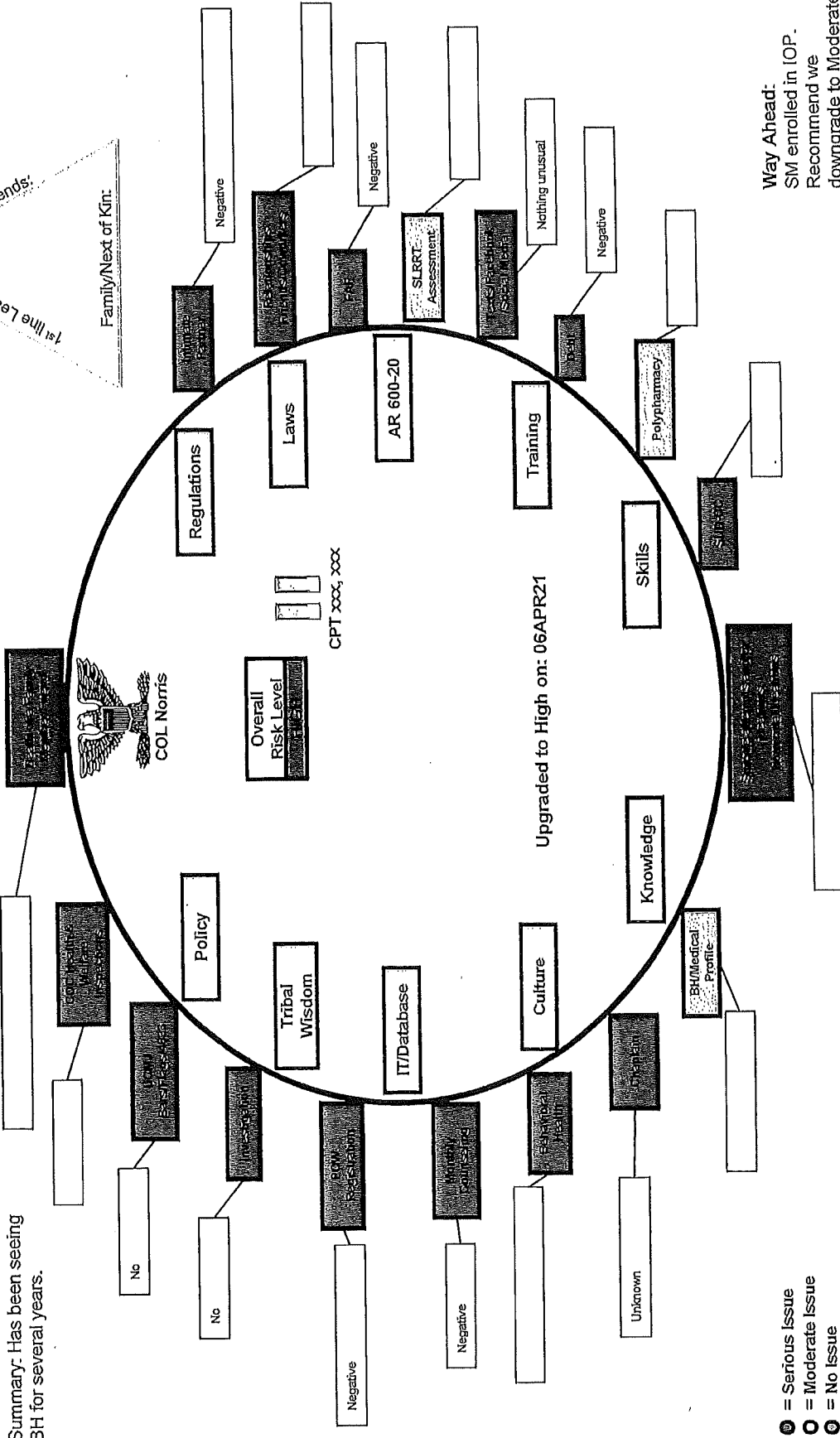
Background Information:  
 Commander Assessment:  
 Causes:  
 Medical: Completed MEB  
 Red Meds/Narcotics: Hydroxyzine, fluoxetine, Nortriptyline, Prazosin, Viagra, lidocaine patch, Diclofenac Sodium topical gel  
 Stressors/ Indicators: Anger issues, gets upset over self admitted trivial things. He just lost his mother 02-April-2021. February 2021 SM lost his brother in-law.  
 POW: Yes; secured in off-post residence

Work Status:  
 Supervisor: MSG Sergeant  
 Battle Buddy: SFC Officer/ SSG Friend  
 CDR: CPT Person  
 1SG: 1SG People  
 ETS: 20220930  
 Performance: Works well

# EXAMPLE

## Encl 3: SOLDIER RISK REVIEW CARD

Summary: Has been seeing BH for several years.



Way Ahead:  
 SIM enrolled in IOP.  
 Recommend we  
 downgrade to Moderate  
 risk.

- ⦿ = Serious Issue
- ◐ = Moderate Issue
- ◑ = No Issue

Age/Gender/MOS/TIS/Deployments: 21/M/13B/2y4m/0

Marital Status/Children & Ages: Single/0

