



DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY FIRES CENTER OF EXCELLENCE AND FORT SILL
455 MCNAIR AVENUE, SUITE 100
FORT SILL, OKLAHOMA 73503

ATZR-CS

25 July 2022

MEMORANDUM FOR DISTRIBUTION

SUBJECT: United States Army Fires Center of Excellence and Fort Sill Fiscal Year 2023 (FY23)
Holiday Observances

1. References:

- a. Army Regulation 600-8-10, Leaves and Passes, 3 June 2020
- b. Memorandum, HQ TRADOC, ATCS-XS (630), 22 July 2022, subject: Change 1 - HQ TRADOC FY23 Holiday Observances and Organization Day

2. Fort Sill FY23 holiday schedule follows:

a. Public holiday observances:

10 October 2022	Columbus Day
11 November 2022	Veteran's Day
24 November 2022	Thanksgiving Day
26 December 2022	Christmas Day (observed)
2 January 2023	New Year's Day (observed)
16 January 2023	Martin Luther King Jr. Day
20 February 2023	Washington's Birthday
29 May 2023	Memorial Day
19 June 2023	Juneteenth National Holiday (observed)
4 July 2023	Independence Day
4 September 2023	Labor Day

b. Training holiday observances:

7 October 2022	Friday before Columbus Day
14 November 2022	Monday after Veteran's Day
25 November 2022	Friday after Thanksgiving Day
23 December 2022	Friday before Christmas Day
30 December 2022	Friday before New Year's Day
13 January 2023	Friday before Martin Luther King Jr. Day
17 February 2023	Friday before Washington's Birthday
7 April 2023	TRADOC Spring Holiday
26 May 2023	Friday before Memorial Day
16 June 2023	Friday before Juneteenth National Holiday
3 July 2023	Monday before Independence Day
1 September 2023	Friday before Labor Day

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3. Dependent upon mission and operational requirements, treat the days in subparagraph 2b as training holidays for military personnel. When requested, and with supervisory approval, Civilian personnel may use annual or other appropriate leave on training holidays.

4. The United States Army Fires Center of Excellence and Fort Sill holiday season is 19 December 2022 to 2 January 2023. Fort Sill units, agencies, and activities will remain operational (half day schedule is based on the O-6 level Commander/Director's mission requirements) through the holiday period, except for the Christmas and New Year's days off and designated training holidays listed above. Employing a "day-on/day-off" methodology is not authorized. Each Fort Sill unit, agency, and activity is responsible for managing the staffing of their organization. Follow Army regulations and Civilian labor agreements in planning/executing holiday work schedules. Civilian employees must be in an approved leave status when they are not on duty during the holiday period.

5. Commanders are encouraged to give a late call authorization or leave through 5 July 2023 in order to allow their units to support evening Independence Day activities with their families and friends.

6. Required installation security and support details will be accomplished. Commanders and directors will provide minimum staffing consistent with operational requirements. The 428th Field Artillery Brigade, 434th Field Artillery Brigade, and 30th Air Defense Artillery Brigades may continue training in selected courses, when essential, to meet graduation schedules.

7. To ensure safe and enjoyable holiday periods, Commanders and supervisors will conduct pre-holiday safety briefings and inspections.

8. All full-time employees, including those on flexible or compressed work schedules, are entitled to an "in lieu of" holiday when a holiday falls on a non-workday. "In lieu of" holidays will be managed in accordance with Office of Personnel Management policies and agency directives.

9. The point of contact for this memorandum is the Fires Center of Excellence and Fort Sill Secretary to the General Staff, at (580) 558-0599.



DANIEL D. BLACKMON
Colonel, GS
Chief of Staff

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