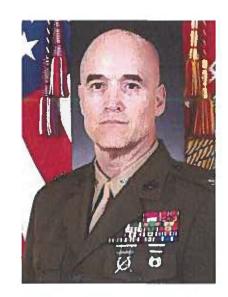
Command Philosophy

We are all a critical part of a premier warfighting organization that relies heavily upon the skills and character of its people. My pledge is to challenge you, cultivate your professional and personal growth, and empower you to contribute to the FMF mission in a very complex security environment. The following thoughts drive my daily routine and I expect them to serve as your initial Commander's Guidance:



Get better each day

- Leadership is an act, not a position. Prepare yourself accordingly.
- Cultivate how you think Contribute to a learning organization
- <u>Listen and learn from each other</u> (Be a teacher and scholar)
- Make each other better (Compete and Maintain High Standards)

Favorably represent both name tapes in all you do!

- Act in a way you would be proud to write/call home about
- Good order and discipline must be founded on strong ethical behavior
- Be respectful and respected. This is not about rank
- Know what is right Do what is right

Contribute to the Family

- Set personal goals and have Fun achieving them
- Cultivate an environment of <u>trust and open communication</u>
- Support your fellow Family members
- Work and Life balance is not a Cliché. It takes commitment.

We will achieve <u>mission accomplishment</u> while fostering an environment that supports the <u>welfare of the entire MARDET team and their Families.</u>

Jarrod W. Stoutenborough Commanding Officer Marine Detachment, Ft. Sill, OK