

Equal Opportunity Statement

Commanding Officer

Marine Artillery Detachment



-People are this unit's most valuable asset.

-We will continue to cultivate an environment that is void of any discrimination, abuse, harassment, or assault based on race, religion, gender, color, sexual identity, national origin, age, or sexual orientation.

-Each member of the MARDET Family must take immediate action when you witness or are made aware of acts of discrimination, abuse, harassment or assault.

-Every member of the MARDET Family must understand the Marine Corps policies regarding equal opportunity, abuse, and harassment, Request Mast, reprisal prevention, and the orders regarding Prohibited Activities and Conduct (PAC) Prevention and Response. Inaction and ignorance is unacceptable as these issues will degrade the vital trust required to accomplish our mission and are counter to our Corps values of Honor, Courage, and Commitment.

-All victims, as well as the accused will be subjected to expedient, fair treatment in accordance with the Uniformed Code of Military Justice.

-Personnel found guilty of engaging in discriminatory activity, harassment, or assault will be subject to disciplinary action.

-Personnel found guilty of supporting reprisal efforts against members of the team who submit an EO complaint will be subject to disciplinary action. Enforcement of this policy is the responsibility of everyone, and I charge every member of the team to report all violations of this policy.

-We all took an oath to faithfully serve our great Nation which was founded upon principles of human dignity and equality. The synergy created by our diversity is what makes us "America's Expeditionary Force in Readiness".

-Please submit further questions on this matter through your chain of command or the MARDET Equal Opportunity Representatives, Capt Matt Frost at (307) 250-5703 and SSgt Charles Foster at (442) 288-6939. If your issue is not sufficiently addressed, please contact the Equal Opportunity Advisor within Training Command, GySgt Bell at shanell.bell@usmc.mil, (703) 432-2472, or the Inspector General at (703)784-3073, TECOM.ighotline@usmc.mil.

A handwritten signature in black ink, appearing to read 'J. W. Stoutenborough', with a long horizontal line extending to the right.

J. W. STOUTENBOROUGH